

Present: Moderator Anne Hoekstra, Bob Brock, Sue Hummel, Craig Driver, Gary Waldon, Gina Greene, Paul Greene, Jim Stevenson, Diane Highnam, Cliff Highnam, Greg Hoekstra, Karen Jensen, Dave Allbaugh, and Keith Jorgensen. Staff: Michelle Wolfe.

Moderator Hoekstra called the meeting to order at 6:01 PM. For Announcements she shared the schedule of Ecumenical Services to be held at the Kimball United Methodist Church; Maundy Thursday, April 6<sup>th</sup>, at 7:00 PM, Good Friday service, April 7<sup>th</sup>, at 7:00 PM. We will have Palm Sunday and Easter services at our own church. She passed around a sign-up sheet for the Rev. Springer presentation on April 1<sup>st</sup>. Moderator Hoekstra spent extended time with the Reflections. She commented on looking back over the past year and found it busy and exciting for the church, but then noted the need to be looking ahead as a church, reflecting on who we are and who we wish to be. She reminded the board that we may need to consider changes to become what we wish to be. She shared a document from Habitat for Humanity with a dozen areas of opportunities to improve the Church Row Neighborhood and suggested we consider our involvement one or more of them. She then introduced a program "A.S.K.: A Congregational Discernment Program" being offered by Rev. Hart interim director of our tri-state conference. The process utilizes 4-6 people to assist their own congregation in discerning future directions. Discussion on this program followed. Consensus was to not participate in this opportunity at this time.

The minutes to the January 10, 2023 meeting were corrected with the elimination of the last sentence of the Treasurer's Report.

**Motion:** To approve the minutes of the January 10, 2023, meeting as corrected. **Paul Greene / Cliff Highnam / Carried**

**Treasurer's Report:** Treasurer Driver stated the church is in good condition financially at this time. He reviewed the financial report for February. Income and expenses are both under budget. No senior minister expense is one factor holding expenses down. The month finished with \$8,833 cash on hand.

**Motion:** To approve the Treasurer's Report. **C. Driver / J. Stevenson / Carried**

**Staff Reports:**

**Music Director:** No changes to the attached written report.

**Office Manager:** Michelle added to her attached written report that the 2023 Church Directory would be completed and available this coming Sunday.

**Board Reports:**

**Creative Ministries:** Paul Greene commented on his attached written report concerning the first time effort to read the entire New Testament during Holy Week by a combination of five local churches. It

is his hope this may grow to reading the entire Bible with additional churches involved in the coming years.

**Social Causes and Justice:** Greg Hoekstra spoke about Lynette Doepke's involvement in this board and suggested she could be remembered on a Sunday singing and playing her favorite songs. He also spoke about his attendance to several Church Row activities not listed in the attached written report.

**Physical Resources:** Cliff Highnam added to the attached written report that our custodian has expressed a desire to paint the stairwell walls from the crossroads area down to the basement. It was suggested that a proper shade of paint be selected for the task. Concerning some of the pew cushions having already been replaced by a few members of the congregation at last week's worship service, our custodian, Kyle, has replaced all of them now. Moderator Hoekstra thanked Dave Allbaugh and the Physical Resources committee for their efforts on the sanctuary improvement project.

**Spiritual Life and Care:** See the attached report.

**Spiritual Growth and Programs:** See the attach report, and note Karen Jensen's comments below.

**Committee Reports:**

**Endowment:** See the attached report.

**Memorial:** No report.

**Grin and Grow:** No report. Karen Jensen did report on the success of the current arrangement for Sunday School with no Youth Director on staff. Five individuals are rotating teaching duties on Sunday mornings. They will be giving out Bibles to third graders, plus anyone else not having received one in prior years.

**Search and Call:** Diane Highnam added to her attached written report a suggested redesign for our church logo used on letterhead and other areas. A sample was passed out for all to view. She offered several points for the need to redesign the logo. A discussion on the need for improved quality in our live streaming of Sunday worship services was opened by Greg Hoekstra. Along with the logo redesign, this would improve our image to the public when exploring our website or viewing services on Facebook. It was also felt that potential pastoral candidates would better view our church when researching the website. A committee made up of Jim Stevenson, Luke Overton, Paul Greene, and Greg Hoekstra will look into this matter.

**Motion:** To accept the new redesigned logo for the church as presented. **Diane Highnam / Dave Allbaugh / Carried**

**New Business:**

**Joan Siglin estate gift:** Moderator Hoekstra announced an estate gift from Joan Siglin and will be held in the church account once received until its use is determined.

A discussion about the unlocking of the church doors during worship services was introduced by Gina Greene. It was decided a check with the Fire Inspector at a later date following completion of the work in the sanctuary would be a starting point on possible changes to the current practice.

**Motion:** To approve the appointment of Dave Allbaugh to be the At-Large member to the Personnel Committee for a three year term. **Bob Brock / Diane Highnam / Carried**

**Three House:** Paul Greene gave the background on the creation and work of Three House on the UNI campus. He encouraged our involvement with Three House as a connection to the UNI community. He noted that there is no direct financial involvement to be associated with them.

**Motion:** To affiliate our church with Three House on the UNI campus. **Paul Greene / Diane Highnam / Carried**

Meeting Adjourned

Respectfully submitted,  
Keith Jorgensen, Clerk