

First Congregational Church UCC
Waterloo, Iowa

Board of Trustees
May 10, 2022

Present: Moderator Anne Hoekstra, Dave Allbaugh, Cliff Highnam, Laurie Allbaugh, Gina Greene, Karen Jensen, Paul Greene, Craig Driver, Bob Brock, Tim Ahrens, Jim Stevenson, and Keith Jorgensen.
Staff: Michelle Wolfe, Luke Overton, and Abbie Chronister

Moderator Hoekstra called the meeting to order at 6:00 PM. Announcements: Church Picnic is June 5th and to be held at the church; May 11th night youth group will be an intergenerational event; June 22nd there will be a presentation at church on "Consensus Building 101" and will feature root beer floats as treats, and may also be a pot luck; Sunday worship on May 14th will be Mental Health Sunday; and July 19th will be a piano concert featuring Peter Miyamoto.

Moderator Hoekstra offered a Reflection moment which related to Jesus's definition of love given to the Disciples and them noted she felt our congregation does this well, however, stressed we always need to be advocates and reach out to others. She closed her remarks stating it is her goal for the church to have one social and one mission activity per month going forward.

Motion: To approve the minutes of the March 8, 2022, meeting. Paul Greene / Cliff Highnam / Carried

Treasurer's Report: Dave Allbaugh commented on his written report highlighting the church is in good financial order, with income and expenses on track. He noted a concern about increasing utility rates for the remainder of the year. See the attached report.

Motion: To approve the Treasurer's report. Dave Allbaugh / Paul Greene / Carried

Staff Reports: See the attached written reports for each staff member.

Music: Luke added he is always looking for recruits and musicians for the summer worship schedule.

Office Mgr.: Michelle stressed the importance of getting any meetings on to the church calendar.

Youth Director: No additions

Board Reports: See the attached written report for each board chairperson. There were no additions, except for a comment by Cliff Highnam of Physical Resources. Cliff shared a concern from Abbie Chronister, Youth Director, about identifying unknown individuals in the church building, generally relating to contractor workers. Discussion followed on the topic and the consensus was to check again with Abbie and determine if there is sufficient need to take any action.

Committees:

Endowment: Jim Stevenson had no additions to his written report. See the attached report.

Grin And Grow: Karen Jensen commented on the challenge of high staff turnover in Grin and Grow. She also reported that they are planning improvement work on the playground area, volunteers would be welcome to help. It is hoped any improvements may benefit both Grin and Grow and the

church. Discussion followed on possible improvements. They are looking for additional board members.

Memorial committee: Bob Brock reminded the board that funds are available for projects.

Search and Call: Moderator Hoekstra reported for the committee. One candidate had applied but had taken another position before we could contact them. The committee is exploring additional avenues of searching for candidates.

Old Business:

Pulpit supply payment: Moderator Hoekstra shared that through some additional investigation it was determined we were low in our payments for the supply pastors.

Motion: To increase our pulpit supply payment to \$200.00, as earlier approve by the Personnel Committee. Tim Ahrens / Paul Greene / Carried

Meeting Adjourned

Respectfully submitted,
Keith Jorgensen, Clerk