

Present: Moderator Anne Hoekstra, David Allbaugh, Diane Highnam, Jim Stevenson, Paul Greene, Craig Driver, Tim Ahrens, Bob Brock, Laurie Allbaugh, Karin Jensen, John Mardis, Gina Greene, Barb Mardis, Lauren Reisinger, and Keith Jorgensen. Staff: Michelle Wolfe, Luke Overton, and Abbie Chronister.

Moderator Hoekstra called the meeting to order at 6:00 PM. The meeting was conducted by ZOOM, due to Moderator Hoekstra having recently tested positive for Covid. She offered Reflections based on the concept of "where one's treasure is, that's where we spend our time." She then reviewed the list of upcoming events listed at the bottom of the agenda sheet.

**Motion:** To approve the minutes of the August 16, 2022, meeting. **J. Mardis / B. Brock / Carried**

**Treasurer's Report:** Treasurer Dave Allbaugh noted his written report was in the last issue of the Tidings. He offered a few comments on the September financial report, noting income at 76% with expenses being 70% to budget at the 75% point of the year. He reminded us that the Organ Campaign was still running with approximately 15% of pledges remaining due. He thanked Kay Thuesen for stepping to help with the upcoming Stewardship Campaign. David also thanked Craig Driver for taking the role of Treasurer starting in 2023. Moderator Hoekstra thanked Dave for his fine contributions as Treasurer.

**Motion:** To accept the Treasurer's Report. **D. Allbaugh / D. Highnam / Carried**

#### **Staff Reports:**

Written reports by each staff member are attached with no additions to be made. A question concerning the involvement of children in the Christmas programming was raised. Youth Director Abbie Chronister shared children are being included in the programming and additionally the week prior.

#### **Board Reports:**

Written reports by each Board are attached.

**Spiritual Growth & Programs:** Tim Ahrens shared that some activities with Bunger Middle School are beginning as noted in his written report. Also, three families will be selected for Adopt a Family.

**Spiritual Life & Care:** Bob Brock reminded Gina Greene that \$500 of Memorial Funds are available for Christmas decorations.

**Physical Resources:** In response to a question concerning the current dishwasher by Cliff Highnam, Tim Ahrens reported that the unit has been inspected and deemed workable with minor repairs to be made.

#### **Committees:**

**Search and Call:** It was stated that beginning Monday weekly meetings with Shepherds Staff will begin. They have completed our Opportunity Profile and it looks good. This is the first step for interested candidates to have a glimpse of our church. Shepherds Staff will be doing a huge email blast soon with the expectation of a first interview being scheduled shortly.

**Endowment:** Jim Stevenson, Endowment chair, shared that due to current market conditions we are approximately \$800,000 below our bequeathed level. He also reported our banking experts have suggested altering our allocation of funds to 60% equities and 40% fixed income ratio. Otherwise, BTC recommends we stay the course and indicated it may take up to two years to fully recover our previous position. Moderator Hoekstra asked if monies for the Goodrich Fund might be redirected from the stated agreement. Jim responded that attorney Rick Morris advised such a change would require a court order and need to be done in the state of Ohio. No action is to be taken at this time.

**New Business:**

**Charles Greeley estate:** Moderator Hoekstra introduced that the church has been named a benefactor in the will of Charles Greeley to the amount of \$162,000, and that these funds were not directed to the Endowment Trust. Market conditions have reduced this amount to \$142,000 at the moment. It was suggested these funds be held in a separate account for use in upcoming needs as we bring a new senior pastor on board. Discussion followed on how we manage such gifts to the church and what may be the most appropriate way to manage them. Policy requires the church to cash such gifts and hold in whatever manner decided upon. The actual funds have not yet been received by the church.

**Motion:** To accept the gift, follow our Donation Reception Policy, consult with our bankers on the best method to manage the donation, and revisit the issue at our next trustee meeting. **Paul Greene / Laurie Allbaugh / Carried**

**December 25<sup>th</sup> Services**

Moderator Hoekstra raised the question concerning services for December 25<sup>th</sup>. A pastor, Rev. Cathy Young, has been secured for Christmas Eve services. Discussion followed on potential solutions for Christmas Day services. John Mardis volunteered to lead a modified service for Christmas Day. John was thanked for his offer.

Meeting Adjourned.

Respectfully submitted,  
Keith Jorgensen, Clerk